



RASHTRIYA CHARITABLE TRUST

College Code No.306

RASHTRIYA ARTS, COMMERCE & SCIENCE COLLEGE, NAGAD

Tal. Kannad , Dist. Chhatrapati Sambhaji Nagar, Mobile No.8888120082

Mr.Nitin Suresh Patil

President

Mr.Arjun Nitin Patil

Secretary

Principal

● email - rashtriyacollegenagad@gmail.com

● web - www.rashtriyacollegenagad.in

Ref.No.

Date :

6.2.1

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Response:

Kindly refer to the supportive documents attached herewith.

1. Governance, Leadership and Management Organogram
2. List of Various Committee
3. Appointment and Service Rule


IQAC
Co-Ordinator


Principal
Rashtriya Arts Comm. & Science College
Nagad, Tal. Kannad, Dist. Chh. Sambhaji Nagar





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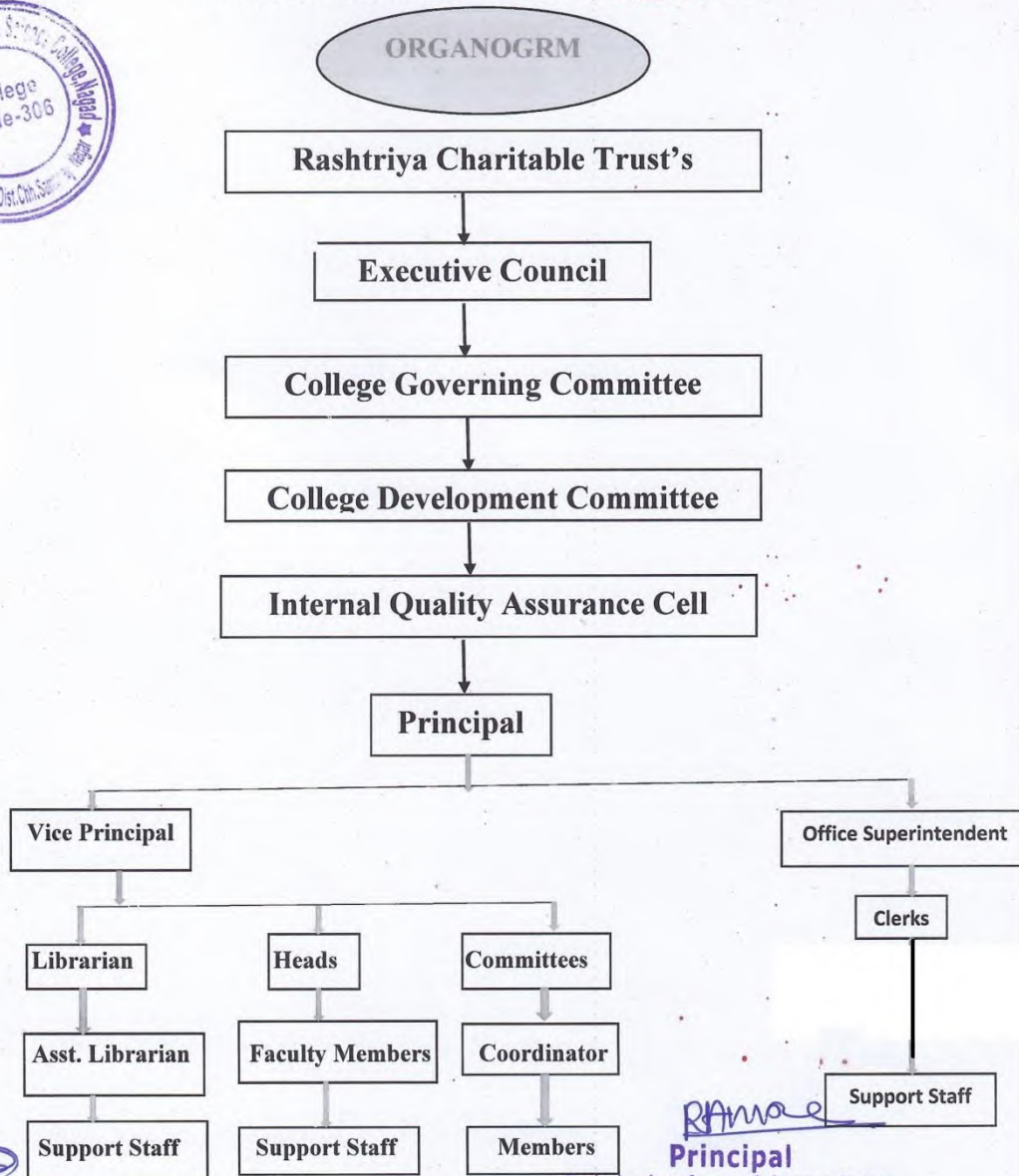
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GOVERNANCE, LEADERSHIP AND MANAGEMENT

Date:



ORGANOGRAM



IQAC
Co-Ordinator

R.A.M.
Principal
Rashtriya Arts Comm. & Science College
Tal. Kannad, Dist. Chhatrapati Sambhaji Nagar



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Date :

ACTION COMMITTEES (2022-2023)

A)	PLANNING COMMITTEE
01	Mr. Rakesh More (Coordinator)
02	Dr. Rahul Borse
03	Mr. Dilip Chavan
04	Mr. Shankar Giri
05	Mr. Samadhan Patil
06	Mr. Sachin Beldar
07	Mr. Jaydip Sasane
B)	ACADEMIC COMMITTEE
01	Mr. Rakesh More (Coordinator)
02	Dr. Rahul Borse
03	Mr. Dilip Chavan
04	Mr. Shankar Giri
05	Mr. Samadhan Patil

IQAC
Co-Ordinator



Ramesh
Principal
Rashtriya Arts Comm. & Science College
Nagad, Tal. Kannad, Dist. Chh. Sambhaji Nagar

C)	ADMISSION COMMITTEE
01	Mr. Rakesh More (Coordinator)
02	Dr. Rahul Borse
03	Mr. Dilip Chavan
04	Mr. Shankar Giri
05	Mr. Samadhan Patil
D)	TIME TABLE COMMITTEE
01	Mr. Jaydip Sasane (Coordinator)
02	Mr. Rakesh More
03	Mr. Sachin Beldar
04	Mr. Parshuram Gopal
05	Mr. Samadhan Patil
E)	EXAMINATION CELL
01	Dr. Rahul Borse (Coordinator)
02	Mr. Rakesh More
03	Mr. Jaydip Sasane
04	Mr. Shankar Giri
05	Mr. Samadhan Patil

F)	LIBRARY ADVISORY COMMITTEE
01	Mr. Rakesh More (Coordinator)
02	Dr. Rahul Borse
03	Mr. Parshuram Gopal
04	Mr. Shankar Giri
05	Mr. Samadhan Patil
G)	REDRESSAL AND GRIEVANCES COMMITTEE
01	Mr. Rakesh More (Coordinator)
02	Dr. Rahul Borse
03	Mr. Parshuram Gopal
04	Mr. Shankar Giri
05	Mr. Samadhan Patil
H)	INTERNAL COMPLAINT CELL
01	Dr. Rahul Borse (Coordinator)
02	Mr. Rakesh More
03	Mr. Jaydip Sasane
04	Mr. Shankar Giri
05	Miss. Gayatri Bondare

I)	ST CELL
01	Mr. Shankar Giri (Coordinator)
02	Mr. Gopal P.B.
03	Mr. Jaydip Sasane
04	Mr. Sachin Beldar
05	Mr. Yogesh Jagtap
J)	SC COMMITTEE
01	Mr. Jaydip Sasane (Coordinator)
02	Dr. Rahul Borse
03	Mr. Shankar Giri
04	Mr. Yogesh Jagtap
05	Mr. Sachin Beldar
K)	CULTURAL COMMITTEE
01	Mr. Jaydip Sasane (Coordinator)
02	Dr. Rahul Borse
03	Mr. Rakesh More
04	Mr. Parshuram Gopal
05	Mr. Sachin Beldar

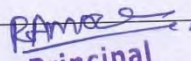
L)	PLACEMENT CELL
01	Mr. Shankar Giri (Coordinator)
02	Dr. Rahul Borse
03	Mr. Dilip Chavan
04	Mr. Rakesh More
05	Mr. Jaydip Sasane
M)	ALUMNI COMMITTEE
01	Mr. Sachin Ashok Beldar (Coordinator)
02	Mr. Mayur Rajendra Patil
03	Mr. Mandar Rajendra Sonune
04	Mr. Yuvraj Subhash Darade
05	Miss. Gaytri Ramesh Bodhre
06	Mr. Aniket Sudhir Shinde
07	Miss. Rupali Walmik Shimpi
N)	STUDENT WELFARE COMMITTEE
01	Mr. Jaydip Sasane (Coordinator)
02	Dr. Rahul Borse
03	Mr. Dilip Chavan
04	Mr. Shankar Giri
05	Mr. Samadhan Patil

O)	ANTI RAGGING COMMITTEE
01	Mr. Rakesh More (Coordinator)
02	Dr. Rahul Borse
03	Mr. Jaydip Sasane
04	Mr. Shankar Giri
05	Miss. Gayatri Bondare
P)	OBC CELL
01	Mr. Pravin Bhokare (Coordinator)
02	Dr. Rahul Borse
03	Mr. Rakesh More
04	Mr. Yogesh Jagtap
05	Mr. Sachin Beldar
Q)	MINORITY CELL
01	Mr. Rakesh More (Coordinator)
02	Mr. Dilip Chavan
03	Miss. Prajakta Chajed
04	Mr. Shaikh Saurabh Rajjak
05	Mr. Shaikh Rijwan Jakir

R)	VISHAKA COMMITTEE
01	Dr. Rahul Borse (Coordinator)
02	Dr. Dipti Patil
03	Mr. Rakesh More
04	Miss. Prachi Borse
05	Ad. Rushikesh Thakare
06	Mr. SangaramSingh Rajput (Police Inspector)
07	Miss. Nirmala Dandge (Ladies Constable)
S)	INTERNAL QUALITY ASSURANCE CELL (IQAC)
01	Dr. Dilipsingh Nikumbh (Chairperson)
02	Mr. Arjun Nitin Patil
03	Mr. Rajesh A. Patil
04	Mr. Sandip Patil
05	Mr. Rakesh More
06	Mr. Rahul Borse
07	Mr. Jaydip Sasane
08	Mr. Sachin Beldar
09	Mr. Parshuram Gopal
10	Ku. Roshani Sunil Patil
11	Prof. Dilip Chavan (IQAC Coordinator)


IQAC
 Co-Ordinator




Principal
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Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

GOVERNMENT OF MAHARASHTRA
Higher & Technical Education Department
Government Resolution No. Misc-2018/C.R.56/18/UNI-1
Mantralaya Annex, Mumbai – 400 032
Date: 08 March, 2019

- Read:-**
1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12th August, 2009.
 2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017.
 3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017.
 4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28th January, 2019.
 5. UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018.
 6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018.
 7. The Maharashtra Public University Act, 2016

Preamble:-

University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7th Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2nd November, 2017 and regulation issued by UGC dated 18th July, 2018 and amendments thereof from time to time in this behalf.

- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai

- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

4.12. **Qualifications**

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018

5.0. **Direct Recruitment**

5.1. **For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

I. **Assistant Professor in Colleges and Universities**

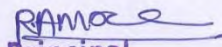
Eligibility (A or B):

A.

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/affiliated subject from an Indian University, or an equivalent degree from an accredited foreign university.


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